

**Proforma for empanelment as IEMs in
Ministries / Departments / Organisations**

1. Name of the person (in full) : Harishwar Dayal, IDSE(Retd.)
2. Father's Name : Late Shri Bankey Lal, IAS(Retd.)
3. Date of Birth : 06 Jan 1959
4. Date of retirement : 31 Jan 2019
5. Date of entry into service : 24 May 1983
6. Service to which the officer belonged:
including batch / year / cadre etc. : 1981 batch IDSE officer
7. Post held at the time of retirement : Director General (Personnel)
(whether it is Secretary / AS rank) (HAG grade / AS rank)
8. Pay scale at the time of retirement : Rs 2,17,600/- pm basic
9. Educational Qualifications : B.Tech (Elect Engg) from IIT kanpur
10. Present Address : H-2, Lawyers Colony
Bypass Road
Agra-282005 (U.P.)
11. Contact No.
 - (a) Telephone (with STD code) : 0562-2531188
 - (b) Mobile : 9412095786
 - (c) Fax : -
 - (d) E-Mail Address : dayalagra@gmail.com
12. Positions held (during the ten preceding years of superannuation)



Sl No.	Orgn	Designation & Place of Posting	Administrative / Nodal Ministry	From	To
1.	MES	Director (Personnel & Legal) & Director (E/M) in HQ Chief Engineer (R&D) Delhi	Ministry of Defence	Jul 2005	Oct 2009
2.	MES	Sr Electrical Inspector HQ CE Central Command Lucknow	Ministry of Defence	Nov 2009	Aug 2012
3.	MES	Principal Director HQ CE Central Command Lucknow	Ministry of Defence	Aug 2012	Jun 2013
4.	MES	Jt DG (Personnel) HQ CE Central Command Lucknow	Ministry of Defence	Jun 2013	Dec 2013

5.	MES	CCE (Army) Misamari (Assam)	Ministry of Defence	Dec 2013	Aug 2017
6.	MES	Addl DG (Projects) Chennai (Tamilnadu)	Ministry of Defence	Aug 2017	Nov 2018
7.	MES	Director General (Personnel) HQ MES Kashmir House New Delhi	Ministry of Defence	Dec 2018	Jan 2019

13. Brief details of works experience :

I have served in both peace and hard stations in my service career spread across the country. My work domain covered project management, contract management including arbitration and court cases, administration of MES units and personnel management of all officers and staff in chain of command including their career development and posting transfers.

As Garrison Engineer in DRDO I provided infrastructure support to IGMDP programme in DRDL, DLRL, RCI, ERDL Cell and various DRDO establishments at Hyderabad. I had rare opportunity of working under direct guidance of Hon'ble Dr A P J Abdul Kalam and constructed first time in the country, the highly specialised storage and handling facilities for missiles and different types of missile fuels. I also constructed first Aakash Missile Test Bed and compressed air test facilities which proved successful in the first trial of Aakash engine and various other special facilities and prestigious projects. I was involved in construction of infrastructure for Nagarjunasagar Lake Test Facility.

As Technical Examiner of Western Comd I carried out inspections to ascertain technical correctness of defence works executed for Army and Air Force.

As Commander Works Engineers (Hills) Pithoragarh, I provided infra support to defence establishments in whole of Uttarakhand ranging from Haldwani up to Harsil and Joshimath sectors.

As Sr Electrical Inspector of Central Comd I was responsible to advice on proper functioning and improvement of electrical installations.

As Jt DG(Pers) of Central Comd I was responsible for personnel management, legal, court cases and D&V issues of all MES civilians in whole of Central Comd with its area of responsibility in UP, MP and Bihar.

As Chief Construction Engineer, Misamari which was a special sanction for infra works in NE region under Cabinet Committee on Security, I successfully planned infra works projects worth more than Rs 1500 crores for Army in isolated and difficult terrains of Assam and Arunachal Pradesh in difficult and inhospitable living conditions. Almost all the infra works projects were planned successfully and brought under execution by me which was commended and appreciated by all higher auth in Army HQ and MoD.

As ADG(Projects) Chennai the work domain was overall management of works services support to all Coast Guard fmns of Eastern as well as Western Seaboards, all Ordnance Factories and all DRDO establishments in the country, modernisation of CODs at Agra and Jabalpur, Officers Training Academy at Gaya and Chennai and Dakshin Bharat area for Army related works.

As DG(Pers) of MES, I was responsible for overall personnel management of complete defence civilian force in the country concerning their recruitments, DPCs, promotions, discipline, postings/transfers and legal cases etc.

Thus, the job experience scanned with area of responsibility spread throughout the country with varied challenges in discharge of the duties for Army, Navy, Air Force, Coast Guard and Ordnance Factories under Ministry of Defence.

14. Experience in handling procurement / tenders : Most of the appointments in the deptt related to procurement and tenders in the capacity of direct execution / supervision, technical examination and inspections and also as accepting officers while posted as head of office.
15. Brief details of any other domain of experience : Nil
16. Present assignments, if any : Nil
17. Whether already an IEM (if so, name of orgn(s)) : No
18. Desired place of appointment : Anywhere
(Please indicate city)
19. Please indicate list of PSUs in which your appointment as IEM may have potential conflict of interest : Nil

Date : 09 Oct 2019


Name & Signature