

Corporate Social Responsibility (CSR)

TCIL CSR & Sustainability for FY 2013-14

TCIL is committed to conduct business in a socially, economically and environmentally responsible and sustainable manner, which enables the creation and distribution of wealth for the betterment of all its stakeholders, internal as well as external, through the implementation and integration of ethical systems and sustainable management practices.

TCIL CSR & Sustainability policy

The Corporate Social Responsibility and Sustainability Policy of TCIL has been amended in compliance with the new CSR & Sustainability guidelines and is duly approved by the Board of Directors of TCIL.

This Policy shall serve as the referral document for planning and selection of its CSR and Sustainability activities.

Organizational Structure for Planning, Management and Monitoring

TCIL constituted a two-tier organizational structure for planning, management and monitoring of its CSR and sustainability activities to steer its agenda in the desired direction.

A Board level committee headed by the Chairman and Managing Director (CMD) has been constituted to oversee the implementation of the CSR and Sustainability policies of TCIL.

At the second level, a team of officials headed by a nodal officer has been constituted. 2-tier CSR & Sustainability committee constitutes:

1. Executive Director (Technical) : Nodal Officer
2. General Manager (LPF) : Committee Member
3. General Manager (DC) : Committee Member
4. General Manager (QMS) : Committee Member

CSR & Sustainability targets for F.Y. 2013-14

- Tele-education Network for delivering education in under developed regions- Preparation of Detailed Project Report and Implementation Plan
- Setting up of Solar Generation Infrastructure- Preparation of Project implementation plan.

- Installation of 50 LED tube in place of Fluorescent tubes in TCIL Bhawan.
- Seminars/workshops/training sessions organized to sensitize employees and changing their mindset.

Corporate Social Responsibility & Sustainability for FY 2013-14 status

Sl. No.	TCIL Dynamic Parameters for CSR & Sustainability for FY 2013-14	Status for Quarter-2 F.Y. 2013-14.
1i)	The number of seminars /workshops/training sessions organized to sensitize the employees and changing their mind set/orientation.	Various training programs are being organized.
1ii)	LED tube shall be installed in place of Fluorescent tubes in TCIL Bhawan.	Completed in September 2013. LED tubes installed at 1 st floor of TCIL Bhawan.
2	Formulation of CSR and Sustainability policy and approved by Board level	Completed. CSR & SD policy is approved by the Board of Directors on 26 th August 2013.
3	Publication of details in Company's Annual report regarding CSR and Sustainability	Details for 2012-13 were provided for publication in Annual Report which is under print. Details of 2013-14 will be provided at the end of F.Y. 2013-14.
	Quarterly updating of information on Company's website	TCIL Website is updated for Quarter 1 & Quarter 2.
4i)	Tele-education Network for delivering education in under developed regions-Preparation of detailed project report and implementation plan.	Draft Detailed Project Report has been prepared.
4ii)	Setting up of Solar Generation Infrastructure- Preparation of Project implementation plan	Draft Project Implementation plan is being prepared.
5	Total budgetary allocation for CSR and Sustainability activities and total expenditure incurred on the projects.	Total budget: 49 lakhs (approx)
6	The frequency of meetings held by the Board level committee and by the group of officers headed by the nodal officer.	Three 2 tier committee meetings have already taken place. One board level meeting has taken place.

Corporate Social Responsibility & Sustainability for FY 2013-14 status

Sl. No.	TCIL Dynamic Parameters for CSR & Sustainability for FY 2013-14	Status for Quarter-3 F.Y. 2013-14.
1i)	The number of seminars /workshops/training sessions organized to sensitize the employees and changing their mind set/orientation.	Following 3 training programs were organized: <ul style="list-style-type: none"> • Training program on “Green Rating for Integrated Habitat Assessment” from 12th -14th Aug 2013. • CIDC international conference on “Harnessing CSR & Skill Development & Employment for youth” on 20th-21st Nov 2013. • Conference on “Smart Sustainable Cities” organized by CII on 18th Dec 2013.
1ii)	LED tube shall be installed in place of Fluorescent tubes in TCIL Bhawan.	Completed in September 2013. LED tubes installed at 1 st floor of TCIL Bhawan.
2	Formulation of CSR and Sustainability policy and approved by Board level	Completed. CSR & SD policy is approved by the Board of Directors on 26 th August 2013.
3	Publication of details in Company’s Annual report regarding CSR and Sustainability	Details for 2012-13 were provided for publication in Annual Report which is under print. Details of 2013-14 will be provided at the end of F.Y. 2013-14.
	Quarterly updating of information on Company’s website	TCIL Website is updated for Quarter 1, Quarter 2 & Quarter 3.
4i)	Tele-education Network for delivering education in under developed regions-Preparation of detailed project report and implementation plan.	Draft Detailed Project Report has been prepared.
4ii)	Setting up of Solar Generation Infrastructure- Preparation of Project implementation plan	Draft Project Implementation plan has been prepared.
5	Total budgetary allocation for CSR and Sustainability activities and total expenditure incurred on the projects.	Total budget: 49 lakhs (approx). <ul style="list-style-type: none"> • Tender for material supply and implementation for Solar Power System. Tender no: TCIL/16/602/WI/01/2013 dated 07.11.2014. • Supply, Install and Commissioning of hardware & required software with three years of comprehensive warranty for TCIL. Tender no. TCIL/58/001/PAP-TE/191-RE/13-14 dated 20.12.2013. • Supply, Install and Commissioning of hardware & required software with three years of standard warranty for TCIL. Tender no: TCIL/58/001/PAP-TE/191/13-14/2 dated 16.12.2013.
6	The frequency of meetings held by the Board level committee and by the group of officers headed by the nodal officer.	Three 2 tier committee meetings per quarter have already taken place. One board level meeting has taken place.

Corporate Social Responsibility & Sustainability for FY 2013-14 status

Sl. No.	TCIL Dynamic Parameters for CSR & Sustainability for FY 2013-14	Status for Quarter-4 F.Y. 2013-14.
1i)	The number of seminars /workshops/training sessions organized to sensitize the employees and changing their mind set/orientation.	Officials were sent to the following 3 training programs: <ul style="list-style-type: none"> • Training program on “Green Rating for Integrated Habitat Assessment” from 12th -14th Aug 2013. • CIDC international conference on “Harnessing CSR & Skill Development & Employment for youth” on 20th-21st Nov 2013. • Conference on “Smart Sustainable Cities” organized by CII on 18th Dec 2013.
1ii)	LED tube shall be installed in place of Fluorescent tubes in TCIL Bhawan.	Completed in September 2013. LED tubes installed at 1 st floor of TCIL Bhawan.
2	Formulation of CSR and Sustainability policy and approved by Board level	Completed. CSR & SD policy is approved by the Board of Directors on 26 th August 2013.
3	Publication of details in Company’s Annual report regarding CSR and Sustainability	Details of 2013-14 is provided at the end of F.Y. 2013-14.
	Quarterly updating of information on Company’s website	TCIL Website is updated for Quarter 1, Quarter 2, Quarter 3 & Quarter 4.
4i)	Tele-education Network for delivering education in under developed regions-Preparation of detailed project report and implementation plan.	Completed. Draft Detailed Project Report has been prepared.
4ii)	Setting up of Solar Generation Infrastructure- Preparation of Project implementation plan	Completed. Draft Project Implementation plan has been prepared.
5	Total budgetary allocation for CSR and Sustainability activities and total expenditure incurred on the projects.	Total budget: 49 lakhs (approx). <ul style="list-style-type: none"> • Procurement of solar equipments as per Tender no: TCIL/16/602/WI/01/2013&TCIL/16/602/WI/01/2013/ add has been done. • Procurement of data centre equipments and studio equipment for Tele-education network as per Tender no.TCIL/58/001/PAP-TE/191-RE/13-14. Tele & TCIL/58/001/PAP-TE/191/13-14/2 has been done. Tele-education/Video Conferencing software for Tele-education network and dedicated bandwidth has also been procured.
6	The frequency of meetings held by the Board level committee and by the group of officers headed by the nodal officer.	Three Board level CSR committee meeting took place.