

**Corrigendum-I**

Reference TCIL Advt No. TCIL/11/052/HRD/Rct./003/2025 dated 23.06.2025 published on TCIL website and in the Newspaper on 25.06.25 & 26.06.25 regarding Manager (E3)/Assistant General Manager (E4)/Deputy General Manager (E5)/Joint General Manager (E6) on Regular Basis

In addition to the previous posts already published in the advertisement, Post of Manager (E3)/Assistant General Manager (E4)/Deputy General Manager (E5)/Joint General Manager (E6) on Contract Basis have been added as per the organizational requirement. These vacancies have been included in the overall vacancies of above referred advertisement. The details of the post on Contract basis are given below:

A. Eligibility Criteria :-**1. For Candidates from private sector/freelancers/self-employed:-****1.1 Qualification & experience**

Grade	Minimum years of Exp as on 01.10.2025	Max Age as on 01.10.2025	CTC required for Private Sector as on 01.10.2025	Qualification
E3-Manager	6 yrs	56 yrs	9LPA	B.E./B.TECH/M.TECH/MCA in relevant field of Electronics and Communication / IT / Computers Science / Electrical Engineering OR B.SC (Engg.) with 4 year duration from any recognized University/Institute
E4-AGM	8yrs		12 LPA	
E5-DGM	11 yrs		15 LPA	
E6-JGM	14 yrs		18 LPA	

*TCIL reserves right to give age relaxation in case of exceptionally deserving candidate. Contract period shall accordingly be changed.

1.2 Pay & Allowances shall be as given below:-

Level	1st Year CTC (per Month) (in Rs.)	2nd Year CTC (per Month) (in Rs.)	3rd Year CTC (per Month) (in Rs.)	4th Year CTC (per Month) (in Rs.)
E3	122009	127667	133671	140073
E4	142344	148944	155949	163419
E5	150000	157506	165509	174043
E6	168750	177194	186198	195798



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Dated: 04.07.2025

1.2.1 The annual increment shall be applicable based on the APAR (Annual Performance Appraisal Report) rating of Minimum "Very Good" performance.

1.2.2 The CTC includes employer share of PF.

1.2.3 Medical Allowance, family maintenance allowance and conveyance allowance shall be part of CTC.

1.3 Contract Period:-

1.3.1 The Contract period for all the above post is for fixed term of 4 Years

1.3.2 Upon selection candidate shall sign an agreement with TCIL (with detailed terms and conditions) to bring the recruitment into effect.

1.3.3 The contractual employee shall not claim any appointment in TCIL during or after the contract period.

1.3.4 TCIL reserves its right to remove candidate from service any time before 4 years if his/her performance is not found satisfactory.

2. For Candidates from ex Govt/Other PSU officers:-

2.1 Qualification & experience

Grade	Minimum Last Pay scale/Level (CDA)	Minimum Last Pay scale/level (IDA)	Max Age as on 01.10.2025	Qualification
E3- Manager	Level 8	60000-180000	61 Years	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg.) with 4 year duration from any recognized University /Institute
E4-AGM	Level 10	70000-200000		
E5-DGM	Level 11	80000-220000		
E6-JGM	Level 12	90000-240000		

2.2 Pay & Allowances shall be as given below:-

2.2.1 For Candidates from PSU/ IDA Pattern:- Pay shall be fixed as all inclusive lump sum remuneration equal to 50% of the last pay drawn (last basic + Last DA thereon). They shall not be entitled for increase in DA or revision in pay after their retirement / relieving.

2.2.2 For Candidates from Govt./ CDA Pattern:- The remunerations of Govt. Officers shall be governed by Govt. rules, and the consolidated per month fee/ remuneration shall be restricted to the difference between last pay drawn by him (Last basic pay + CDA) and his pension + DA at a rate fixed at the time of hiring.

2.3 Contract Period:-

- i. The initial period of engagement shall be for 1(one) year. Thereafter, further extension can be given maximum up to age of 65 years.
- ii. Upon selection candidate shall sign an agreement with TCIL (with detailed terms and conditions) to bring the recruitment into effect.
- iii. The contractual employee shall not claim any appointment in TCIL during or after the contract period.

***Equivalence of qualification acquired through Conventional or Open and Distance Learning and Online modes -** Degrees at undergraduate and postgraduate level in conformity with UGC notification on Specification of Degrees, 2014 and post graduate diplomas awarded through Open and Distance Learning mode and/or Online mode by Higher Educational Institutions, recognised by the Commission under these regulations; shall be treated as equivalent to the corresponding awards of the Degrees at undergraduate and postgraduate level and post graduate diplomas offered through conventional mode. However, for programmes for which AICTE is the regulator, its approval for ODL courses is necessary

B. Terms & Conditions:

On appointment to the post, the Candidate will be required to execute a service bond for serving TCIL for a period of 1 year. The employee has to return the bond amount to TCIL incase if he/she quits the job for own reasons within 1 years from the date of joining

Contract Grade	Bond Amount (in Rs.)
E6	3 lakhs (Rs. Three Lakhs)
E3, E4 & E5	2 lakhs (Rs. Two Lakhs)

C. All other terms and conditions of the advertisement No. TCIL/11/052/HRD/Rct./003/2025 dated 23.06.2025 remains unchanged.