

Advt. No. TCIL/ Kuwait/ HR/ 2025-26/ 1

Dated: 26.04.2025

ADVERTISEMENT for recruitment of Personnel for TCIL Kuwait --- SIX types of posts

1. Telecommunications Consultants India Ltd. (TCIL) is a Govt. of India undertaking established in 1978 under the administrative control of the Department of Telecommunications (DOT), Ministry of Communications, Government of India and is executing engineering and consultancy projects with Head Office in New Delhi. TCIL is an ISO 9001:2015, 20000-1:2018, 27001:2022 and 14001:2015, 22301:2012, ISO 45001:2018 certified profit-making organization.

2. TCIL has more than four decades of international experience in the fields of Telecommunications and Information Technology & also continuously deploying new technologies.

3. TCIL's association with Kuwait dates back to 1980s, when it established its project office and worked as a prime telecom contractor for the Ministry of Communications. Since then, TCIL has remained a leading contractor, contributing significantly to the development and maintenance of Kuwait's telecom infrastructure, including ducted routes, underground cable networks etc.

4. To meet immediate and future project requirements, the TCIL Kuwait project is seeking sincere, talented, hardworking and enthusiastic individuals to join its team on contract basis, initially for 3 years **for the following SIX posts:**

- ***Safety Officer, Civil Supervisor, Labour, Driver, Cook, and AutoCAD operator.***

5. The detailed information about the vacancies is provided in **Annexure-1**. The **Annexure-2** contains General Instructions for applicants and the **Annexure-3** contains the form that is required to filled by the candidates.

6. Interested candidates should **fill the Google form** and send their application in the prescribed format (**Annexure-3**) only duly signed and scanned copy as an attachment on email to **tcilkuwait@tcil.net.in** with copy to **srotcilkuwait@gmail.com** up to the last date of receipt of applications. The Last date for submitting Application is presently **10th May 2025**.

The link for the Google form is <https://docs.google.com/forms/d/e/1FAIpQLSfy-ppicZ5FKPD-oXfLI3Q7HeJF8hkKzO6ODGc7NYZFrM91gQ/viewform?usp=dialog>

They may also contact SRO at +965- 6049 4172 for any enquiry.

Deputy General Manager (BD&HR)
TCIL, Kuwait
Ph: +965- 2375 2341

Enclosed: Annexures-1 to 3

Details of vacancies in TCIL Kuwait, Project

Applications are sought for the following personnel for various telecom projects:

1. Safety Officer:	
No. of post	1
Educational Qualification	The candidate should have at least two out of four safety certificates like Diploma in Safety, IOSH, OSHA, NEBOSH-IGC certification. Candidates with additional qualification of Bachelor's Degree or Diploma in Electronics Communication/ Electrical & Electronics/ Mechanical/ Civil will be preferred.
Age	Maximum 40 years as on 01.01.2025
Experience	Minimum 5 years' experience. Kuwait Experience is preferable.
Required Skill	Familiarized to HSE and Quality Rules. Arabic knowledge is preferable and should be good in English.
Consolidated emoluments	275 KD per month + Additional Facilities (please see Note below)

2. Civil Supervisor:	
No. of post	3
Educational Qualification	Diploma in Civil Engineering.
Age	Maximum 40 years as on 01.01.2025
Experience	2-3 years' experience in Construction work preferably for Telecommunication projects like cross country Duct/sub duct installation manually & mechanically, FOC cable laying through conventional/blowing method, Manhole/hand hole installation. Must be able to read design and drawings in AutoCAD etc.
Required Skill	Required working knowledge in English. Arabic knowledge is preferable.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

3. Labour:	
No. of post	20
Educational Qualification	Class 10 th pass.
Age	Maximum 40 years as on 01.01.2025
Experience	Previous experience of working as labour.
Required Skill	Physical labour works for construction projects preferably for Telecommunications duct/route construction.
Consolidated emoluments	80 KD per month + Additional Facilities (please see Note below)

4. Driver:	
No. of post	5
Educational Qualification	Primary School
Age	Maximum 45 years as on 01.01.2025
Experience	Minimum of 3 years' experience with valid Indian heavy/Light vehicle Driving License. Experience of crane operation is preferable for heavy duty driver.
Required Skill	Driving all types Heavy/Light vehicles is preferable. Arabic knowledge is preferable.
Consolidated emoluments	110 KD per month for light duty driver 130 KD per month for heavy duty driver 150 KD per month for heavy duty driver with crane operator licence + Additional Facilities (please see Note below)

5. Cook:	
No. of post	2
Educational Qualification	Class 10 th pass
Age	Maximum 40 years as on 01.01.2025
Experience	2 years' experience of North Indian cooking.
Required Skill	Three meals for 20-50 Indian people for company mess. Additional knowledge of south Indian dishes cooking preferable.
Consolidated emoluments	90 KD per month + Free Food + Additional Facilities (please see Note below)

6. AutoCAD Operator:	
No. of post	2
Educational Qualification	Diploma in Engineering or Certificate in Draftsman ship after completing a minimum 2 years full time course.
Age	Maximum 40 years as on 01.01.2025
Experience	3 Years Experience in preparation of civil / mechanical design drawings such as telecom duct drawings etc. Proficient in the use of latest version of AutoCAD and shall be well conversant with the AutoCAD application with good speed. Coordinates with project engineers/supervisors and prepares drawings & BOQ as directed by them for the project.
Required Skill	Required working knowledge in English. Well versed with office applications such as Microsoft Word, Excel, email etc.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

Legend (Short-forms)

KD means Kuwaiti Dinar. Presently, KD 1 is approximately equal to INR 278 (i.e. 278 Indian Rupees).

OSP means outside plant of telecom network.

ISP means Inside plant of telecom network.

Additional Facilities for candidates being engaged by TCIL Kuwait:-

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transport from TCIL Camp to work site and back.
3. Subsidised mess on contribution basis.
4. Free Medical insurance as per Kuwait norms.
5. Free Medical expense in Government hospital/ clinic.
6. Paid Annual Leave of 30 days.
7. Indemnity as per Kuwait laws.
8. Overtime allowance in case of extra work.

GENERAL INSTRUCTIONS

1. Interested candidates should **fill the Google form** and send their application in the prescribed format (**Annexure-3**) only and duly signed and scanned copy as attachment on email to **tcilkuwait@tcil.net.in** with copy to **srotcilkuwait@gmail.com** up to the last date of receipt of applications. The Last date for submitting Application is presently **10th May 2025**. **The link for the Google form is <https://docs.google.com/forms/d/e/1FAIpQLSfy-ppicZ5FKPD-oXfLI3Q7HeJF8hkKzO6ODGc7NYZFrM91gQ/viewform?usp=dialog>**
2. **Mode of Interview:** Online interview shall be held for shortlisted candidates from India (on WhatsApp or VC App).
3. **No agents involved:** There is no recruitment agent involved in this selection process. Hence, no payment may be made other than the charges mentioned in this Advertisement. TCIL is no way responsible if any such payment is made to anybody.
4. Upon selection of candidates and after completion of all the required visa formalities at Kuwait and India, the candidates should be ready to travel as per TCIL Kuwait project requirements at an early date without much delay. In case of any delay shown by candidates more than the prescribed period, it shall be treated as lack of interest and selection can be cancelled.
5. The period of contract is 3 years from the date of joining in TCIL Kuwait, further extendable on mutually agreed terms.
6. Candidates having additional skills would be preferred.

Activities under the scope of TCIL Kuwait

1. **Visa:** Work visa shall be arranged and provided by TCIL Kuwait to the selected candidates. The visa will be issued in the name of AYB who is Local Agent/ Sponsor of TCIL in Kuwait. However, visa would be arranged after obtaining Refundable Security Deposit from the selected candidate.
2. **Guidance:** Guidance to the selected candidates on how to obtain Police Clearance Certificate (PCC), GAMCA medical clearance, Visa stamping etc. in India will be provided by SRO, TCIL Kuwait.
3. **Provision of air tickets:** Air tickets shall be provided by TCIL Kuwait to the selected candidates after completion of their visa formalities for their first travel from India to Kuwait to join duty. Thereafter, air ticket shall be provided to return to India at the end of contract after 3 years or later.
4. Upon joining in TCIL Kuwait project, the other mandatory requirements as per Kuwait Government to obtain **Civil ID** shall be arranged by TCIL Kuwait.

Activities in India under the scope of selected candidates

1. **Refundable Security Deposit & undertaking:** Selected candidates have to sign a suitable undertaking and deposit a refundable Security Deposit of **Rs 30,000/-**. The security deposit shall be refundable at the time of final settlement.

2. The Security Deposit may be deposited online in TCIL account which shall be informed to the selected candidates. The selected candidate may also deposit the refundable Security Deposit in their nearest TCIL Office and obtain receipt. Please see https://www.tcil.net.in/our_presence.php for details of TCIL Offices in India. The Amount being deposited shall be for “**Security Deposit for TCIL Kuwait**”.
3. The cash receipt or the bank transaction details (as applicable) should be sent by selected candidate on email to **tcilkuwait@tcil.net.in** with copy to **srotcilkuwait@gmail.com**. Thereafter, work Visa for Kuwait shall be arranged by TCIL Kuwait.
4. The selected candidate has to obtain Police Clearance Certificate (PCC) from Passport Department of India.
5. The selected candidate has to obtain Medical clearance from an authorised GAMCA medical centre in India. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets GAMCA medical clearance.
6. After obtaining PCC clearance and GAMCA medical clearance, the selected candidates have to obtain Visa Stamping on their passport for which they may contact Kuwait Embassy in India directly or through their agent.
7. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets Visa Stamping on their passport from Kuwait Embassy in India so that Air ticket can be arranged by TCIL Kuwait.

Notes:

- a) In case a selected candidate does not pass the Medical clearance from authorised GAMCA medical centre, his security deposit may be returned after deducting a nominal amount of **Rs 2,000/-** as administrative expense (including Visa charges).
- b) In the case of Engineering Graduate (or) Diploma holder etc., the certificates should be got attested by Ministry of External affairs and Kuwait Embassy in India.
- c) Only after the successful clearance of GAMCA Medical, the respective candidate may submit their Educational certificates for Attestation in MEA and Kuwait Embassy in India.

Application format for applying against the vacancies in TCIL Kuwait**(against Advertisement No. TCIL/ Kuwait/ HR/ 2025-26/ 1 Dated 25.04.2025)****Post applied for :**

S No	Description	Details
1	Name	
2	Date of birth	
3	Gender (male/ female)	
4	Educational Qualifications	
5	Certifications (if any)	
6	Professional Skills	
7	Work Experience	1. 2. 3.
8	Time required to Join (in months)	
9	Valid Passport available (Yes/ No)	
10	Passport valid upto (if available)	
11	Mobile Nos / WhatsApp no.	
12	Email ID	
13	Address	