

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED,
Kuwait Projects Office
(Bldg-342, Street-145, Block-1, Mahboula, Kuwait)

Advt. No. TCIL/ Kuwait/ HR/ 2025-26/ 3

Dated: 11.07.2025

ADVERTISEMENT for recruitment of Labour for TCIL Kuwait Project

1. TCIL Kuwait project requires sincere and hardworking **male** candidates **for the post of Labour** to join its team on contract basis, initially for 3 years for the execution of upcoming and future projects.
2. The detailed information about the vacancy is provided in **Annexure-1**.
3. The **Annexure-2** contains General Instructions for applicants. The **Annexure-3** contains the form that is required to be filled by the candidates.
4. Interested candidates should send their application in the prescribed format (**Annexure-3**) duly signed and scanned copy as an attachment on email to **tcilkuwait@tcil.net.in** with copy to kuwait.hr@tcil.net.in up to the last date of receipt of applications.
5. The Last date for submitting Application is presently **till 21th July 2025.**
6. This advertisement is being uploaded on TCIL website at https://www.tcil.net.in/current_opening.php.
7. They may also contact SRO, TCIL Kuwait on WhatsApp at +965- 6049 4172 for any enquiry.

Deputy General Manager (BD&HR)
TCIL, Kuwait
Ph: +965- 2375 2341

Enclosed: Annexures-1 to 3

Details of vacancies in TCIL Kuwait, Project

Applications are sought for the following personnel for various telecom projects:

1. Labour:	
No. of post	20
Educational Qualification	Class 8 th pass.
Age	Maximum 45 years as on 01.01.2025
Gender	Only male candidates are eligible to apply
Experience	Previous experience of working as labour.
Required Skill	Physical labour works for construction projects preferably for Telecommunications duct/ route construction.
Consolidated emoluments	Kuwaiti Dinar 80 per month + Additional Facilities (please see Note below)

Additional Facilities for candidates being engaged by TCIL Kuwait:-

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transport from TCIL Camp to work site and back.
3. Subsidised mess on contribution basis.
4. Free Medical insurance as per Kuwait norms.
5. Free OPD medical expense in Government hospital/ clinic.
6. Paid Annual Leave of 30 days.
7. Indemnity as per Kuwait laws.
8. Overtime allowance in case of extra work.

GENERAL INSTRUCTIONS

1. Interested candidates should send their application in the prescribed format (**Annexure-3**) duly signed and scanned copy as attachment on email to **tcilkuwait@tcil.net.in** with copy to kuwait.hr@tcil.net.in up to the last date of receipt of applications.
2. **Mode of Interview:** Online interview shall be held for shortlisted candidates from India (on WhatsApp or VC App).
3. **No agents involved:** There is no recruitment agent involved in this selection process. Hence, no payment may be made other than the charges mentioned in this Advertisement. TCIL is no way responsible if any such payment is made to anybody.
4. Upon selection of candidates and after completion of all the required visa formalities at Kuwait and India, the candidates should be ready to travel as per TCIL Kuwait project requirements at an early date without much delay. In case of any delay shown by candidates more than the prescribed period, it shall be treated as lack of interest and selection can be cancelled.
5. The period of contract is 3 years from the date of joining in TCIL Kuwait, further extendable on mutually agreed terms.
6. Candidates having additional skills would be preferred.

Activities under the scope of TCIL Kuwait

1. **Visa:** Work visa shall be arranged and provided by TCIL Kuwait to the selected candidates. The visa will be issued in the name of AYB who is Local Agent/ Sponsor of TCIL in Kuwait. However, visa would be arranged after obtaining Refundable Security Deposit from the selected candidate.
2. **Guidance:** Guidance to the selected candidates on how to obtain Police Clearance Certificate (PCC), GAMCA medical clearance, Visa stamping etc. in India will be provided by SRO, TCIL Kuwait.
3. **Provision of air tickets:** Air tickets shall be provided by TCIL Kuwait to the selected candidates after completion of their visa formalities for their first travel from India to Kuwait to join duty. Thereafter, air ticket shall be provided to return to India at the end of contract after 3 years or later.
4. Upon joining in TCIL Kuwait project, the other mandatory requirements as per Kuwait Government to obtain **Civil ID** shall be arranged by TCIL Kuwait.

Activities in India under the scope of selected candidates

1. **Refundable Security Deposit & undertaking:** Selected candidates have to sign a suitable undertaking and deposit a refundable Security Deposit of **Rs 30,000/-**. The security deposit shall be refundable at the time of final settlement. Alternately, the selected candidate

may deposit Kuwaiti Dinar 100 (i.e. KWD 100) through their known person, if any, in TCIL Kuwait office.

2. The Security Deposit may be deposited online in TCIL account which shall be informed to the selected candidates. The selected candidate may also deposit the refundable Security Deposit in their nearest TCIL Office and obtain receipt. Please see https://www.tcil.net.in/our_presence.php for details of TCIL Offices in India. The Amount being deposited shall be for “**Security Deposit for TCIL Kuwait**”.

3. The cash receipt or the bank transaction details (as applicable) should be sent by selected candidate on email to **tcilkuwait@tcil.net.in** with copy to kuwait.hr@tcil.net.in. Thereafter, work Visa for Kuwait shall be arranged by TCIL Kuwait.

4. The selected candidate need to have a passport with minimum validity of one year. Else, he has to apply for new/ renewal of passport at their own expense.

5. The selected candidate has to obtain Police Clearance Certificate (PCC) from Passport Department of India at their own expense.

6. The selected candidate has to obtain Medical clearance from an authorised GAMCA medical centre in India at their own expense. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets GAMCA medical clearance.

7. After obtaining PCC clearance and GAMCA medical clearance, the selected candidates have to obtain Visa Stamping on their passport for which they may contact Kuwait Embassy in India directly or through their agent at their own expense.

8. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets Visa Stamping on their passport from Kuwait Embassy in India so that Air ticket can be arranged by TCIL Kuwait.

Notes:

- a) In case a selected candidate does not pass the Medical clearance from authorised GAMCA medical centre, his security deposit may be returned after deducting a nominal amount of **Rs 2,000/-** as administrative expense (including Visa charges).
- b) Selected candidates who are not 10th class pass may have to obtain ECR clearance from Passport Department/ MEA at their own expense.

Application format for applying against the vacancies in TCIL Kuwait**Post applied for** :

S No	Description	Details
1	Name	
2	Date of birth	
3	Educational Qualifications	
4	Work Experience	
5	Time required to Join (in months)	
6	Valid Passport available (Yes/ No)	
7	Passport valid up to (if available)	
8	Mobile Nos / WhatsApp no.	
9	Email ID	
10	Address	