

**TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED,
Mauritius Projects Office
(10, Darwin Avenue, Quatre Bornes, Mauritius)**

Advt. No. TCIL/ Mauritius/ HR/ 2025-26/ 1

Dated: 10.09.2025

Advertisement for recruitment of Personnel for TCIL Mauritius - Three types of posts

1. Telecommunications Consultants India Ltd. (TCIL) is a Govt. of India undertaking established in 1978 under the administrative control of the Department of Telecommunications (DOT), Ministry of Communications, Government of India and is executing engineering and consultancy projects with Head Office in New Delhi. TCIL is an ISO 9001:2015, 20000-1:2018, 27001:2022 and 14001:2015, 22301:2012, ISO 45001:2018 Certified profit-making organization.
2. TCIL has more than four decades of international experience in the fields of Telecommunications and Information Technology & also continuously deploying new technologies.
3. TCIL's association with Mauritius dates back to 1997s, when it established its project office and worked as a prime telecom contractor for the Mauritius Telecom. Since then, TCIL has remained a leading contractor, contributing significantly to the development and maintenance of Mauritius's telecom infrastructure, including ducted routes, underground cable networks etc.
4. To meet immediate and future project requirements, the TCIL Mauritius project is seeking sincere, talented, hardworking and enthusiastic individuals to join its team on contract basis, initially for 2 years for the following posts:

a) GIS and Auto Cad Designer

b) Optical fiber Cable Splicer

c) Multitask Staff

5. Detailed information about the vacancies is provided in **Annexure-1**. The **Annexure-2** contains General Instructions for applicants and the **Annexure-3** contains the form that is required to fill by the candidates.
6. Interested candidates should **fill the form** and send their application in the prescribed format (**Annexure-3**) along with supporting documents duly signed and scanned copy as an attachment on email to tcil@intnet.mu with copy to tcilmur@gmail.com up to the last date of receipt of applications. The Last date for submitting application is **25th September 2025**. They may also contact at +230- 52513102 for any enquiry, and same number is available in WhatsApp also.

Manager (F&A & HR)
TCIL, Mauritius
Ph: +230- 52513102

Enclosed: Annexures-1 to 3

ANNEXURE-1

Details of vacancies in TCIL Mauritius, Project

Applications are sought for the following personnel:

1. GIS /Auto Cad Designer:	
No. of post	1 (One)
Educational Qualification	Candidate should have B. Tech and Diploma in Auto Cad / GIS or Telecommunications/Electrical/Electronics & communication. Preference will be given to candidate with Master Degree in GIS.
Age	Maximum 50 years as on 31/08/2025
Experience	Proficiency in GIS Software such as ArcGIS and QGIS is essential & CAD tools
Required Skill	Candidate should have knowledge of FTTH network design, AutoCAD for fiber routing, Network dimensioning & capacity planning, BoQ & BoM preparation, route optimization and cost analysis, Civil works (trenching, ducting, HDD, aerial), As-built documentation. Good Knowledge of English/Hindi speaking, writing. Driving license holders will be preferred
Job description	<ul style="list-style-type: none">➤ Conduct detailed planning and design of FTTH networks including route survey, site feasibility, and layout design.➤ Utilize GIS and CAD tools to design optimal fiber routes minimizing costs and implementation risks.➤ Prepare detailed BoQs and BoMs for civil and telecom components.➤ Plan fiber distribution using GPON architecture, ensuring efficient use of passive components.➤ Coordinate with field teams, surveyors, and civil contractors to validate proposed routes and resolve implementation challenges.➤ Interface with regulatory authorities and local municipalities for route approvals and NOCs.➤ Monitor and update project planning schedules and ensure timely delivery.➤ Maintain documentation including as-built drawings, project reports, and compliance documents.➤ Operate and manage GIS hardware, software, and other related technologies.➤ Create accurate maps and graphs using GIS data and software.➤ Comply with project plans and industry standards.
Consolidated emoluments	30,000/- MUR per month + Additional Facilities (please see Note below)

2. Optical fiber Cable Splicer:	
No. of post	2 (Two)
Educational Qualification	Candidates should have degree in Intermediate OR Diploma in Electrical/ Electronics/ Telecommunications/ Civil Engineering.
Age	Maximum 50 years as on 31/08/2025
Experience	Candidates who have experience in fiber network installation, knowledge of splicing, OTDR testing will be given preference.
Required Skill	Good Knowledge of English/Hindi speaking, writing. Driving license holders will be preferred.
Job description	Pulling of fiber cables & splicing in telecom Poles / Duct/ Manhole. Indoor fiber works, modem installation, configuration at customer house, Testing of fiber cable through OTDR / Power Meter, Daily site completion report & update on client portal
Consolidated emoluments	24000/- MUR per month + Additional Facilities (please see Note below)

3. Multitask Staff:	
No. of post	2 (Two)
Educational Qualification	Class 10th pass
Age	Maximum 50 years as on 31/08/2025
Experience	Should have experience in caretaking, clerical file handling works & cooking of Indian food, experience of fiber field works
Required Skill	Should have knowledge of cooking north Indian dish, clerical works, driving license holders & candidates having knowledge of fiber works will be preferred
Job description	Performing caretaking job at TCIL Guest House, preparation of Indian food/snacks/Tea, store handling & perform office clerical works To perform field work on fiber deployment
Consolidated emoluments	17110/- MUR per month + Additional Facilities (please see Note below)

Legend (Short-forms)

MUR means Mauritian Rupees. Presently, MUR 1 is approximately equal to INR 1.70 (i.e. 1.70 Indian Rupees).

Additional Facilities for candidates being engaged by TCIL Mauritius:-

GIS/Auto Cad Designer:

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transportation from TCIL Camp to work at site and back.
3. Subsidized mess on contribution basis.
4. Medical facility as per Mauritius norms.
5. Paid Annual Leave of 22 days.
6. Indemnity as per Mauritius laws.

Optical fiber Cable Splicer:

- 1 Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
- 2 Free Transportation from TCIL Camp to work at site and back.
- 3 Subsidized mess on contribution basis.
- 4 Medical facility as per Mauritius norms.
- 5 Paid Annual Leave of 22 days.
- 6 Indemnity as per Mauritius laws.

Multitask Staff:

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transportation from TCIL Camp to work at site and back.
3. Subsidized mess on contribution basis.
4. Medical facility as per Mauritius norms.
5. Paid Annual Leave of 22 days.
6. Indemnity as per Mauritius laws.

GENERAL INSTRUCTIONS

1. Interested candidates should **fill the form** and send their application in the prescribed format (**Annexure-3**) only and duly signed and scanned copy as attachment on email to tcil@intnet.mu with copy to tcilmur@gmail.com up to the last date of receipt of applications. The Last date for submitting Application is 25th **September 2025**.
2. **Mode of Interview:** Online interview shall be held for shortlisted candidates from India. (on WhatsApp or VC App).
3. **No agents involved:** There is no recruitment agent involved in this selection process. Hence, no payment may be made other than the charges mentioned in this Advertisement. TCIL is no way responsible if any such payment is made to anybody.
4. Upon selection of candidates and after completion of all the required Work Permit / visa formalities at Mauritius and India, the candidates should be ready to travel as per TCIL Mauritius project requirements at an early date without much delay. In case of any delay shown by candidates more than the prescribed period, it shall be treated as lack of interest and selection can be cancelled.
5. The period of contract is 2 years from the date of joining in TCIL Mauritius, further extendable on mutually agreed terms.
6. Candidates having additional skills would be preferred.

Activities under the scope of TCIL Mauritius

1. **Work Permit / Visa:** Work Permit shall be arranged and provided by TCIL Mauritius to the selected candidates. However, visa would be arranged after obtaining Security Deposit from the selected candidate.
2. **Guidance:** Guidance to the selected candidates on how to obtain Police Clearance Certificate (PCC), Medical Test in India, Visa stamping (on arrival) etc. will be provided by TCIL Mauritius.
3. **Provision of air tickets:** Air tickets shall be provided by TCIL Mauritius to the selected candidates after completion of their work permit / visa formalities for their first travel from India to Mauritius to join duty. Thereafter, air ticket shall be provided on completion of 15 months after the date of joining.
4. Upon joining in TCIL Mauritius project, the other mandatory requirements as per Mauritius Government to obtain Visa shall be arranged by TCIL Mauritius.
5. TCIL Mauritius Project at its discretion may increase or decrease the number of vacancies.

Activities in India under the scope of selected candidates

1. **Security Deposit:** Selected candidates should sign an undertaking and deposit a security deposit of INR **100,000/-** for the Post of GIS/Auto CAD designer and INR **60,000/-** for the Post of Optical fiber cable splicer or Multi Task Staff. The security deposit shall be refundable at the time of final settlement/contract expiry.
2. The Security amount may be deposited online in TCIL account which shall be informed to the selected candidates. Bank details of TCIL shall be informed to selected candidates via e-mail. The Amount being deposited shall be for “***Security Deposit for TCIL Mauritius***”.
3. The cash receipt or the bank transaction details (as applicable) should be sent by selected candidate on email to tcil@intnet.mu with copy to tcilmur@gmail.com. Thereafter, work permit / Visa for Mauritius shall be arranged by TCIL Mauritius.
4. The selected candidate has to obtain Police Clearance Certificate (PCC) in India.
5. The selected candidate has to obtain Medical Test Certificate and intimate TCIL Mauritius authorized official as soon as he gets medical clearance. Expenses related to Medical Test in India will be borne by the candidate.

ANNEXURE-3**Application for the post of GIS and Auto Cad Designer/ Optical fiber Cable Splicer/ Multitask Staff on contract basis in TCIL Mauritius**

(against Advertisement No. TCIL/ Mauritius/ HR/ 2025-26/ 1 Dated 10.09.2025)

Post applied for :

S No	Description	Details
1	Name	
2	Date of birth	
3	Gender (male/ female)	
4	Educational Qualifications	
5	Certifications (if any)	
6	Professional Skills	
7	Work Experience	1. 2. 3.
8	Time required to Join (in days) after pre clarification of Visa process	
9	Valid Passport available (Yes/ No)	
10	Passport valid up to	
11	Driving License available (Yes/ No)	
12	Driving License valid upto	
13	Mobile Nos / WhatsApp no.	
14	Email ID	
15	Address	

A copy of educational qualifications, certifications, passport, experience (if applicable) and driving license must be submitted along with this form.

UNDERTAKING

- (i) I certify that the details furnished by me in Sl. No. 1 to 15 (as per application form vide advertisement TCIL/ Mauritius/ HR/ 2025-26/ 1 Dated 10.09.2025) are true and nothing is being hidden and I am eligible for the post.
- (ii) I have not ever been convicted by any court of law or arrested by any law enforcement agencies within India or outside or facing any criminal proceedings in any court of law. If yes, the details are as below-
- (iii) I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for appointment to any post in TCIL.

Place:

Date:

(.....)
Name & Signature of Applicant