

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED
(A Government of India Enterprise)



Advt. No TCIL/11/052/HRD/Rct./006/2023

Dated 04.09.2023

Advertisement for Recruitment to the Post of General Manager (E7)/Joint General Manager (E6)/Deputy General Manager (E5) on Regular Basis

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL requires qualified and experienced Officer for the **Post of General Manager (E7)/Joint General Manager (E6)/Deputy General Manager (E5) the field of Electrical Engineering on Regular Basis:**

Designation	Vacancy (Nos.)
General Manager (E7)	1
Joint General Manager (E6)	
Deputy General Manager (E5)	

1. General Manager (E7-IDA)- Regular

- Essential Qualification : B.E./B.TECH in Electrical Engineering from any recognized university. (Qualification as given should be full time in nature)
- Desirable Qualification : M.E./M.Tech in any field of Electrical Engineering or MBA from any recognized university.
- Age : Maximum 50 years (one year age relaxation for internal candidates) as on 06.09.2023
- Pay scale : E7-IDA (Rs. 1,00,000-260,000) plus other allowance like HRA, Medical, Trans. Allow., Perks & PRP as per Co Rules.

Eligibility & Experience:

Candidate Category	Eligible Pay Scale	Min. experience in Eligible Scale as on 06.09.2023	Total Experience in relevant field as on 06.09.2023
Central/State Govt./Armed Forces of the Union and All India Services	Pay matrix Level 12 or equivalent CDA (Substantive Grade)	3 years	17 years
CPSE/SPSE	E-6 Scale (Substantive Grade)	3 years	17 years
Private Sector	Rs 20 lakhs p.a. CTC	3 years	17 years

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2. Joint General Manager (E6-IDA)- Regular

- Essential Qualification : B.E./B.TECH in Electrical Engineering from any recognized university. (*Qualification as given should be full time in nature*)
- Desirable Qualification : M.E./M.Tech in any field of Electrical Engineering or MBA from any recognized university.
- Age : Maximum 49 years (one year age relaxation for internal candidates) as on 06.09.2023
- Pay scale : E6-IDA (Rs. 90,000-240,000) plus other allowance like HRA, Medical, Trans. Allow., Perks & PRP as per Co. Rules.

Eligibility & Experience:

Candidate Category	Eligible Pay Scale	Min. experience in Eligible Scale as on 06.09.2023	Total Experience in relevant field as on 06.09.2023
Central/State Govt./Armed Forces of the Union and All India Services	Pay matrix Level 11 or equivalent CDA (Substantive Grade)	3 years	14 years
CPSE/SPSE	E-5 Scale (Substantive Grade)	3 years	14 years
Private Sector	Rs 18 lakhs p.a. CTC	3 years	14 years

3. Deputy General Manager (E5-IDA)- Regular

- Essential Qualification : B.E./B.TECH in Electrical Engineering from any recognized university. (*Qualification as given should be full time in nature*)
- Desirable Qualification : M.E./M.Tech in any field of Electrical Engineering or MBA from any recognized university.
- Age : Maximum 45 years (one year age relaxation for internal candidates) as on 06.09.2023
- Pay scale : E5-IDA (Rs. 80,000-220,000) plus other allowance like HRA, Medical, Trans. Allow., Perks & PRP as per Co. Rules.

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Eligibility & Experience:

Candidate Category	Eligible Pay Scale	Min. experience in Eligible Scale as on 06.09.2023	Total Experience in relevant field as on 06.09.2023
Central/State Govt./Armed Forces of the Union and All India Services	Pay matrix Level 10 or equivalent CDA (Substantive Grade)	3 years	11 years
CPSE/SPSE	E-4 Scale (Substantive Grade)	3 years	11 years
Private Sector	Rs 15 lakhs p.a. CTC	3 years	11 years

4. **Experience: Candidate should have relevant experience in** laying of underground High Voltage (11KV and above) Electric Power Cable, installation of 33KV and above electric sub-stations, execution of large size electrical transmission line projects.

5. **Terms & Conditions:**

On appointment to the post, the Candidate shall be on probation for a period of two years and will be required to execute a bond for Rs. 5.0 lakhs (as specified from time to time) for serving TCIL for a period of 2 years. The employee has to return the bond amount to TCIL incase if he/she quits the job for own reasons within 2 years from the date of joining / date of probation.

6. **Necessary Instructions**

1. Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
2. Relaxation to candidates belonging to different categories shall be as per Govt. of India Directives
3. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
4. The posts advertised are meant for different locations in India/Abroad.
5. Mode of selection will be interview. TCIL reserves the right to modify the selection procedure, if deemed fit.
6. TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage.
7. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
8. The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.

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9. Candidates working in Govt./CPSE/SPSE organizations should forward their applications through proper channel on or before the last date. Candidate may send advance copy directly to TCIL. However in case the application through proper channel is not received up to last date, it will not be entertained.
10. Incomplete/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self-attested copies of all relevant certificates ie Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary, candidates shall have to submit relevant Form 16/ pay certificate /certified salary slip &Work Experience (s) will liable to be rejected. TCIL does not bear any responsibility for any delay in post/courier for any reason whatsoever.
11. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form. Each envelope should contain single application only. Separate application to be submitted for each post.
12. Interested candidates should send their applications in the prescribed format only in offline mode addressed to **“The Chief General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi - 110048** up to the last date of receipt of applications.
13. Last date of receipt of application through proper channel: 27.09.2023